

# Clarington

## We're looking for Recreation In-Charge Staff to join Clarington's Public Services team!

### Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

### About the Role

Vacancy Status: This posting is for an existing vacancy.

Reporting to the Supervisor, Community Programs, Recreation and Fitness, the successful candidate will be required to supervise and maintain a fitness training centre.

### Key Responsibilities

- Providing facility tours, quality customer service and participation in related special events.
- Active supervision of a fitness centre, change rooms and associated facilities.
- Demonstration of fitness equipment and appropriate exercises.
- General cleaning and maintenance of equipment and completion of associated records.
- Ensuring the health and safety of all members.
- Preventing accidents, responding to emergency situations and as required, and completing incident reports.
- Utilizing strong customer service skills, when working with a range of ages and abilities.
- Completing assigned administrative tasks and responsibilities.
- Conducting fitness assessments, program design, training sessions and coaching as required.

## What you bring

- Degree /or Diploma in Fitness and Health Promotion, Kinesiology, CanFit PT or equivalent.
- Current Standard First Aid and CPR C and AED qualifications.
- Demonstrated experience working with the public, preferably in a program delivery/customer service environment.
- Enthusiastic, self-motivated and able to promote a healthy lifestyle.
- Candidates must be available to perform an audition, demonstrating a safe and effective program following the formal interview.
- Available to work flexible hours, including evenings and weekends.
- Must be legally able to work in Canada.

## What we offer

- Rate of Pay: \$28.10 per hour (2026 rate)
- Hours of work: up to a maximum of 24 hours per week including days, evenings, weekends and holidays at any municipally operated Community Services Department facility.

## Additional Information

A satisfactory criminal record check with a vulnerable sector screening and proof of qualifications will be required for the successful candidate.

Pre-employment testing may consist of written and oral assessments.

## How to Apply

Applications will be accepted until **June 22, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: [www.clarington.net/careers](http://www.clarington.net/careers).

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

## Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at [careers@clarington.net](mailto:careers@clarington.net).

## Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at [careers@clarington.net](mailto:careers@clarington.net).