



## Job Posting Deputy Fire Chief

**Type:** Permanent Full-Time, Non-Union

**Salary:** \$93,201.79 to \$109,569.00 annually and a Competitive Benefits Package

**Hours of work:** Typical work week is Monday to Friday, 40 hour per week, with ability to respond to emergency calls after hours and on weekends.

**Department:** Emergency Services

**Vacancy Notice:** The Municipality of Trent Lakes is actively recruiting for a Deputy Fire Chief.

### Qualifications:

- Post-secondary education in fire administration, public administration, emergency management or a related field, or equivalent combination of education and experience is preferred.
- A minimum of five (5) years' experience in a leadership position with minimum ten (10) years' firefighting experience with demonstrated knowledge and experience as a Fire Service Officer is preferred.
- Requires comprehensive knowledge of fire suppression, fire prevention/code enforcement, and fire & life safety.
- Possess the following certifications:
  - NFPA 1001 Firefighter II
  - NFPA 1002 Pump Ops
  - NFPA 1021 Fire Officer II
  - NFPA 1031 Fire Inspector II
  - NFPA 1033 Fire Investigator or willing to obtain within one (1) year of employment,
  - NFPA 1035 Fire and Life Safety Educator I
  - NFPA 1041 Fire Instructor II
  - NFPA 472/1072 Hazmat Awareness and Operations
  - NFPA 1521 Incident Safety Officer or willing to obtain within one (1) year of employment.
  - First Responder and BLS or equivalent
  - SP103 & SP 230 or equivalent knowledge of Wildland Firefighting tactics
- Satisfactory Criminal Record and Vulnerable Sector Check.
- Valid DZ Driver's License with acceptable abstract.
- Working knowledge of firefighting and emergency response, The Occupational Health and Safety Act, The Fire Protection and Prevention Act, Ontario Building Code, Ontario Fire Code, NFPA, Section 21, applicable municipal by-laws, and all related Acts and regulations.
- Proficiency with Microsoft Office, SharePoint, FP2 and related systems.
- Thorough knowledge of the municipality and surrounding areas and types of infrastructure within municipality.
- Knowledge of general building, equipment repair, specialty equipment and telecommunication systems.
- Ability to respond within twenty minutes for the purpose of responding to significant emergency calls efficiently and effectively and in a timely fashion.

The full job description is available at <https://www.trentlakes.ca/government/careers-and-volunteering/>

Let us know why you would be an excellent team member by submitting your application. Applications must be clearly marked "Deputy Fire Chief" and will be received in confidence no later than 12:00 p.m., Friday, April 10, 2026. Please submit your resume to the Human Resources Coordinator, Municipality of Trent Lakes, 760 Peterborough County Road 36, Trent Lakes, Ontario K0M 1A0. E-mail submissions are acceptable at [hr@trentlakes.ca](mailto:hr@trentlakes.ca).

We thank all candidates for their interest, however, only those candidates selected for an interview will be contacted.

Candidates are encouraged to inform of any accommodating requests so that they can be dealt with throughout the recruitment process. Personal information is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act and will be used only to evaluate the suitability of applicants for employment.