



# Careers

## Financial Analyst – Police Services

### Count on this!

We are seeking an experienced professional to join our Financial Services team as a Financial Analyst. In this role, you will coordinate and analyze financial data to support police operations, working closely with RCMP Senior Leadership, RCMP procurement, and City Finance to ensure fiscal accountability and transparency. Key responsibilities include critically analyzing data and interpreting information and RCMP policy to provide recommendations, developing and leading RCMP multi-year financial planning, and conducting complex variance analysis, trend forecasting, and scenario modeling for RCMP budgets. The Financial Analyst prepares monthly management and financial summaries, ensures appropriate financial reporting, fiscal control, and the integrity of RCMP financial systems, and liaises with department staff and external organizations. Additional duties involve developing and reviewing RCMP financial transactions and reports, monitoring and auditing special projects and agreements, researching and supporting the implementation of local RCMP financial processes, and preparing and delivering presentations.

### Qualifications

#### Option 1

- Chartered Professional Accountant (CPA) Designation
- 2 years of experience at the Accountant level or higher

#### Option 2

- Bachelor's degree in accounting or related field
- 5 years of experience at the Accountant level or higher

### Competencies

- People Management
- Responsibility/Accountability
- Computer Literacy
- RCMP Enhanced Security Clearance

Help create Kelowna as a *City of the Future*. Our diverse team strives to innovate to make things better, work as one team, serve proudly and lead responsibly. Live, work and play in one of Canada's fastest growing cities. Kelowna boasts miles of lake access, public areas and outdoor recreation opportunities, a vibrant downtown and cultural scene, healthy and connected neighbourhoods, and a world-renowned College and University. You're only a quick link to the world via the Kelowna International Airport.

Grow your career in an organization that supports employee work-life balance and career and professional development. This is a CUPE bargaining unit position with an hourly rate starting at \$52.69 per hour plus employer-paid comprehensive benefits, an earned day off program, 3 weeks paid vacation and one of Canada's top pension plans.

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For further information or to apply, please check our website at [www.kelowna.ca/careers](http://www.kelowna.ca/careers)

Applications must be received by end of day **February 27, 2026**

*Applicants not contacted within three weeks of the closing date are thanked for their interest*