Employment Opportunity

Supervisor, Engineering & Utility Services
Permanent Full-Time

The Town of Morinville is committed to fostering a vibrant, safe, and sustainable community—one built on integrity, service excellence, and forward-thinking infrastructure stewardship. As we continue strengthening our internal engineering capacity and enhancing the long-term reliability of Morinville's municipal systems, we are seeking a full-time Supervisor, Engineering & Utility Services to join our Infrastructure Services team.

This key leadership position provides professional, technical, and operational oversight for Morinville's engineering functions and municipal utility systems, ensuring the safe, compliant, and efficient design, construction, and maintenance of water, wastewater, and stormwater infrastructure. Reporting to the Manager, Infrastructure Services, the Supervisor serves as the municipality's primary internal engineering resource, guiding development servicing, utility operations, system optimization, and capital project delivery.

Key Responsibilities:
- Review and approve municipal engineering designs, technical reports, servicing studies, and drainage plans to ensure compliance with Town standards, legislative requirements, and long-term infrastructure objectives.
- Provide engineering input and technical leadership for capital project planning, design, tendering, construction administration, and warranty follow-up, ensuring projects are delivered on time and within scope.
- Oversee the safe and compliant operation of Morinville's water distribution, wastewater collection, and stormwater systems, including inspections, regulatory reporting, and system monitoring.
- Lead initiatives focused on water loss control, inflow and infiltration reduction, utility optimization, and lifecycle planning for municipal infrastructure assets.
- Supervise and mentor utility operators and technical staff, providing clear direction, performance feedback, coaching, and support in alignment with OH&S legislation and Town policies.
- Coordinate with consultants, contractors, developers, and internal teams to support development review, construction inspections, enforcement of servicing requirements, and resolution of technical issues.
- Collaborate across departments such as Planning & Economic Development, Finance, Community Safety Services and Community Services to ensure alignment of engineering requirements with community growth, capital planning, and operational needs.
- Maintain accurate engineering records, as-built drawings, infrastructure data, and standards, ensuring information is current and accessible to support asset management and municipal decision-making.

Requirements:
- Bachelor's Degree in Civil Engineering or related discipline.
- Licensed Professional Engineer (P.Eng.) in good standing with APEGA (or eligibility for registration in Alberta).
- Project Management Professional (PMP) or equivalent, water/wastewater training, or municipal engineering coursework are considered an asset.
- 5–7 years of increasingly responsible experience in municipal engineering, utilities, capital project management, or development engineering.
- Experience supervising or leading employees, consultants, contractors or field inspectors.
- Strong knowledge of municipal infrastructure design standards, regulatory requirements, and utility system operations.
- Proficiency with engineering software (AutoCAD, GIS, modelling tools), Microsoft Office, and asset management systems.
- Strong communication, negotiation, problem-solving, and technical decision-making skills.
- Valid Class 5 Alberta Driver's Licence and acceptable driver's abstract.
- Satisfactory Criminal Record Check required prior to commencement of employment.

Compensation/Hours of Work: Annual salary range of $103,886 to $124,045 (7 Step Grid), based on a 35-hour work week. We offer a comprehensive benefits package including Pension, professional development opportunities, and a supportive work environment.

Application Deadline: Thursday, January 15, 2026

To apply to this position please visit www.morinville.ca/careers