



## A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

### Now Hiring: Manager, Capital Construction (#25-92)

Parkland County has an opportunity for a *permanent, full-time* Manager, Capital Construction position in the Engineering Services Department. Reporting to the Director, Engineering Services, the Manager, Capital Construction is responsible for project management and delivery of capital construction projects, primarily roadways and associated roadway infrastructure, from the planning stage through to completion. The Manager, Capital Construction supervises the activities of the capital construction team, providing mentorship, guidance, and development opportunities. This position is also responsible, with the consultation of the Director, for identifying and assisting with developing the four (4) year Capital Infrastructure Program and for the review and update of the engineering design standards and specifications used for infrastructure construction in the County.

#### The ideal candidate for this position will have the following:

- A Bachelor's Degree in Civil Engineering is required. A Master's Degree in a related program is considered an asset.
- A Professional Engineering (P. Eng) designation with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) is required.
- A minimum of eight (8) years of senior-level experience with project management of capital infrastructure with a specific focus on roadways and other related infrastructure projects.
- Experience in a supervisory and project manager capacity with the proven ability to lead, motivate and develop teams.
- Diverse knowledge of construction and engineering practices and the ability to communicate and write contract specifications and technical notes.
- Understanding of procurement practices and the demonstrated ability to manage contractual agreements.
- Possession of a valid class 5 driver's license and satisfactory driving record is required.

#### The total rewards package for this position includes:

A starting annual salary of \$133,800 to \$150,500, with a maximum earnings potential of \$169,300, based on a 35-hour work week and option to join the Earned Day Off Program.

In addition, extended health and dental benefits, pension through LAPP and optional APEX pension, access to our confidential Employee and Family Assistance Program, paid sick time, three (3) weeks vacation plus five (5) extra management days per year with your birthday off, and access to up to seven (7) personal days per year. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a health, safety and wellness committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view the complete Total Rewards Package for this position!

#### Additional Information

Interested candidates are invited to apply online at [parklandcounty.com/Careers](https://parklandcounty.com/Careers). This competition will be open until the successful candidate is hired.

This position will be stationed at Parkland County Centre – 53109A Hwy 779, Parkland County, AB and will include work in a field environment.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

*We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at [humanresources@parklandcounty.com](mailto:humanresources@parklandcounty.com).*