



A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the City of Oshawa is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.

Vacancy: Temporary Full-Time Seasonal Labourer – Parks **Job ID:** J1225-0230

Department: Community & Operations **Branch:** Parks & Roads Operations Services

Location: Oshawa, ON.

Posting Start Date: 2025/12/15 **Posting End Date:** 2026/01/19 by 4:30pm

Employment Group: 250 **Salary Grade:** 1 – \$29.49 – \$33.46 per hour

Standard Weekly Hours of Work: 40.00 **Shift Work Required:** Yes

Reporting to the Parks Services Manager, and under the general direction of the Supervisor, Parks Operations and/or designate, perform various labouring duties in Parks Services, Community Services Department.

Perform various labouring activities which may include the following assignments (this is not an exhaustive list):

- Manual cutting and trimming of grass
- Operation and maintenance of grass cutting tractor/mowers
- General park clean-up, including litter pick-up and removal, raking, loading and removal of leaves
- Planting, watering and weeding of gardens
- Lining ball diamonds, soccer pitches, football fields and installing bases and home plates

- Assisting in landscape projects, including carpentry, stone, masonry, irrigation, fence construction and repair
- Perform building maintenance functions including sweeping, cleaning/washing, polishing, and general repairs such as painting, carpentry, plumbing etc.
- Complete appropriate work records and related paper work such as time sheets, work orders and event/activity schedules
- Notify supervisor of maintenance requirements and vandalism
- Work in accordance with the City of Oshawa's Safe Work Standards and the Ontario Occupational Health & Safety Act
- Maintain good public relations
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust
- Perform other related duties as assigned

Requirements:

- Candidates must possess an Ontario Secondary School Diploma, Grade Twelve (12), and have skills and experience related to performing relevant labouring activities listed in this job posting; additional education in a parks related field will be considered an asset
- Good communication skills and ability to understand and follow oral and written instructions
- Able to complete forms and records relevant to the job
- Good interpersonal skills; common sense and courtesy to deal with the general public and to discuss routine information with colleagues
- Physically fit and able to perform strenuous work such as climbing, lifting and moving heavy items (80 lbs./approx. 36 kgs.), involving considerable effort, and capable of performing the work assigned in a safe manner
- Knowledge and understanding of, and ability to apply safety policies, standards and legislation (Ontario Occupational Health & Safety Act and WHMIS)
- Willing and capable of training on required equipment (i.e. Grass mowers/trimmers/tractors) specific to Parks Services

- Able to work weekends and holidays as required due to the nature of operations
- Possession and maintenance of a valid Ontario Driver's Licence, in good standing (minimum Class G), a driver's abstract showing no demerit points, and the ability to pass the Corporation's tests for motor vehicle operation

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters check and an employment medical.

ATTENTION: Once the posting closes, you may be contacted by email or phone to attend an interview on Thursday, February 19, 2026. All returning temporary employees must apply to this posting to be considered.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

Apply Online: <https://www.oshawa.ca/city-hall/careers/>

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.