Canada's Tournament Capital

Software and AI Technical Manager (Permanent, Full- Time) - 1709

Close Date:
August 17, 2025

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you ready to lead the future of AI innovation in a thriving organization and vibrant community? We're seeking a visionary Software and AI Technical Manager to join our forward-thinking team and shape the technological landscape of tomorrow. This is your opportunity to build and execute a transformational AI roadmap that will drive real impact across our organization — from automation and data intelligence to next-generation customer experiences. As the architect of our AI strategy, you'll collaborate with cross-functional teams, guide and implement emerging technologies, and influence key business decisions at the highest levels. We're looking for someone who thrives at the intersection of strategy, technology, and leadership — someone who can translate possibility into progress.

And where better to build your future than Kamloops, British Columbia? Nestled in the heart of BC's stunning interior, Kamloops offers the perfect balance of work, lifestyle, and natural beauty. Enjoy the never ending amount of sunshine, four distinct seasons, and access to world-class outdoor recreation — from hiking, skiing, and mountain biking to lakeside adventures. With a growing tech and innovation scene, affordable living, and a strong sense of community, Kamloops is an ideal place to grow both professionally and personally.

The successful candidate must have the following qualifications:

1. Master's degree in Computer Science with a specific focus in AI.
2. Minimum five (5) years experience in enterprise Software Development.
3. Proven experience in AI and automation.
4. Strong understanding of machine learning, NLP, and other AI techniques.
5. Membership in an organization for computer professionals.
6. Minimum two (2) years of previous experience leading software development projects.

This is a management position with a salary of $123,803.55 and includes a comprehensive benefits package including generous vacation and an Earned Days Off program. Along with these benefits, the City provides access to fitness facilities, various instructed programs, and community volunteer/engagement opportunities.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check.

Annual Salary
$123,803.55

Hours & Days of Work
Monday – Friday 8:00am – 4:00pm 8:30am – 4:30pm

Hours per Week
37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.