

This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of Millwright - Red Seal!

We're looking for a dynamic person ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicant, our organization and our community.

Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or resume.

#### Primary Responsibilities

- Assist with performing monthly/quarterly inspections, maintenance of treatment facility equipment (e.g. tanks, clarifiers, UV systems, blowers, motors, pumps, airlines, air handling units, exhaust fans, monitoring equipment);
- Perform weekly/monthly/quarterly inspections and maintenance of lift stations (e.g. pumps, floats, manifolds, valves, etc.);
- Perform preventative maintenance on Industrial machinery and other mechanical equipment at utilities, lift stations, and treatment plants;
- Service and repair hydraulic and pneumatic equipment, stationary generators; adjust machinery; repair or replace defective parts and operate rigging equipment;
- Weld and fabricate machinery and equipment;
- Perform general repairs on tractors, trailers, and mowing equipment;
- Perform general repairs on vacuum pump, high-pressure pump, solenoids, hose reel, etc. on the Vactor Truck;
- Be available for "on-call" after hours on a scheduled rotation.

### **Candidate Profile**

- Desired Qualifications
  - Grade 12 or general equivalency diploma;
  - Hold a Journeyman Industrial Mechanic / Millwright Certificate;
- Hold a valid Nova Scotia Driver License, Class 5 or higher with a clean driver's abstract;
- Five (5) years' experience or a combination of years and training;
- Experience in water distribution/ treatment, wastewater collection/treatment is considered an asset;
- Knowledge, Skills, Abilities
  - Excellent teamwork abilities and customer service skills;
  - Self-starter with excellent organizational and time management skills;
  - Ability carry out assigned projects to their completion within required time frame;
  - Effective communication skills;

# **Compensation & Benefits**

This is a full-time unionized position governed in accordance with the Collective Agreement between the Municipality of the County of Kings and CUPE, Local 2618-01. Compensation includes a competitive salary and a benefits plan - including a pension plan (8% employer & 8% employee match). Salary will be Level 8 (\$36.84/hr - \$43.94/hr) of the Municipal Pay Band. The hours of work will be Monday to Friday, 8:00am to 4:30pm (40 hours per week). Some evening and weekend work will be required.

For a detailed job description please click here.

## **Extra Details**

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

Learn more about our region, our organization and our commitment to Equity and Diversity here.

# How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at workhere@countyofkings.ca by **4:30pm Friday August 8, 2025**.

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, <u>workhere@countyofkings.ca</u>.

We thank all applicants for their time and effort in applying, however, only applicants selected for an interview will be contacted.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following checks: Reference/ Employment Verification, Criminal Background, Vulnerable Sector and Education.

