



Our Strategy & Engagement Division has a rewarding opportunity for a full-time **Encampment Coordinator** – and we are looking for a dynamic professional to join our team!

### **Why join the Strategy & Engagement team at the City of Thunder Bay?**

Our Strategic Initiatives & Engagement team manages strategy, corporate communications and public engagement. They ensure consistency with the corporate vision, corporate identity and the role of municipal government. A key area of responsibility is the development and communication of the Corporate Strategic Plan.

We're seeking a motivated Encampment Coordinator to oversee the City's encampment outreach efforts. In this key position, you'll play a critical role in ensuring compliance with the City's policies and legal standards and building relationships with the unhoused community. Ready to make an impact? Apply today!

### **The Opportunity**

Under the supervision of the City's Encampment Response Lead, you will be responsible for overseeing the City's encampment outreach efforts and providing technical direction and guidance to the Encampment Navigator. This position ensures the coordination and implementation of outreach services and facilitates communication with partner organizations.

For more accountabilities, review the job description on [www.thunderbay.ca/jobs-encampment-coordinator](http://www.thunderbay.ca/jobs-encampment-coordinator)

### **The Ideal Candidate**

The ideal candidate will have the following:

- High school diploma and post-secondary courses in sociology community development, mental health, trauma counselling, or a related discipline or
- Grade 10 education and three years of experience working with individuals experiencing homelessness, mental health, poverty, and/or substance use challenges.
- Considerable experience working with individuals experiencing homelessness, poverty, or substance use challenges.
- Experience liaising with government, private, and community-based housing providers.
- Experience with crisis management and de-escalation techniques.
- Proficiency in community outreach, advocacy, and public education.
- Demonstrated knowledge and understanding of the causes of homelessness and the needs of unhoused individuals.
- Strong knowledge of human rights-based approaches to encampments and related legal and environmental standards.
- Indigenous lived experience (culture and practices) or a commitment to support truth and reconciliation with Indigenous peoples is preferred
- Strong knowledge and understanding of barriers to accessing safe, affordable and appropriate housing, informed by lived experience and or direct community involvement.
- Ability to develop and implement effective strategies and coordinate with diverse stakeholders.
- Ability to engage respectfully with individuals from diverse socio-economic and cultural backgrounds
- Strong leadership skills, including the ability to direct, motivate, and recognize staff; proven abilities to build consensus, to inspire confidence and to lead

### **Our Great Tangible Benefits**

When you join us, you will be in receipt of the following amazing benefits:

- Amazing competitive salary and fantastic matching pension plan
- Great paid vacation and holidays
- Strong health benefits coverage – employer paid health, vision, & dental benefits
- Excellent life insurance & accidental death & dismemberment insurance (2 times your annual salary)
- Supportive employee family assistance program (EFAP)
- Inclusive employee wellness program
- Outstanding corporate training & leadership development& supportive career progression opportunities
- Great tuition reimbursement program (continuous learning)
- Voluntary leave purchase plan (purchase additional leave days)
- Volunteer time off program



Human Resources & Corporate Safety  
Division  
125 Syndicate Ave S, Suite 42  
Thunder Bay, ON P7E 6H8  
Tel: 807 625 2364, 807 625 2585  
[www.thunderbay.ca/jobs](http://www.thunderbay.ca/jobs)

- Wonderful teamwork environment – have other professional & experienced staff to work with regularly
- Opportunity to provide meaningful work

### **Why the Corporation of the City of Thunder Bay?**

The Corporation runs on people like you; that's why they're creating a workplace where everyone belongs. Driven by a commitment to excellence, they make a real impact in the community every day. With this employer, stability meets purpose, and diversity is valued. In their supportive and collaborative environment, your growth and well-being will be at the heart of everything they do. [www.thunderbay.ca/jobs](http://www.thunderbay.ca/jobs)

### **Why Thunder Bay?**

Thunder Bay is a vibrant community and is the region's commercial, administrative, and medical hub. From trees to transportation to the new frontier for research, health and life sciences, the community stands for hard work and innovation. The City by the Bay is home to 38 elementary schools, three middle schools, eight secondary schools, two private schools, an adult education facility, a post-secondary college and a university institution that provides a medical school and a law school.

Learn more at: [GoToThunderBay.ca](http://GoToThunderBay.ca)

**If you truly enjoy the advantages of work life balance that a smaller city provides in a large organizational setting, then come join us!**

### **How to Apply**

We can't wait for you to join us and be a part of our team!

For a detailed job description, including job responsibilities and to apply please visit: [www.thunderbay.ca/jobs-encampment-coordinator](http://www.thunderbay.ca/jobs-encampment-coordinator)



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