



Position Title: Garage Mechanic Shift

Position Status: Full-Time Regular

Department: Human Resources & Corporate Services

Employee Group: GVRDEU

Location: Lake City Operations Centre, Burnaby

Hours of Work: 40 hours / 5 days per week (Afternoon Shift: 3:00pm-11:30pm)*

Salary Range/ Wage Rate: \$47.88 hourly plus 6.25% deferred compensation**

This role receives an additional 6.25% deferred compensation on hours worked. The additional 6.25% can be taken as compensation or time off.

Our Human Resources & Corporate Services Department is seeking a Garage Mechanic who will join our Fleet Maintenance team at Lake City Operations Centre in Burnaby.

You are: A self-starting individual with good mechanical aptitude, skills and ability, can work with minimal supervision, are able to work in various work environments such as Metro Vancouver Parks, Water Treatment Plants, construction sites etc., are able to work in various work environments such as outdoors, on or near water, focused on good communication and collaborative teamwork.

This role:

- Maintains, repairs and overhauls equipment such as all types of road vehicles, including fire trucks, wildland fire suppression vehicles, fire initial attack vehicles, emergency transport vehicles, diesel/gas engines, trailers, commercial trucks, road maintenance equipment, construction equipment, pumps, generator sets, small engine equipment, off road vehicles, marine equipment, transmissions, turbo chargers, positive displacement blowers, air brakes, vehicle mounted cranes, etc.
- Services and maintains all internal combustion engines and keeps engine maintenance records.
- With direction from the Garage Foreman, investigates, troubleshoots, and takes remedial action on problems reported by Operators.
- Be able to use up to date Automotive and Heavy Duty diagnostic equipment.
- Must be able to assess vehicle collision damage and recommend corrective action.
- Maintains records of completed jobs and shares expertise with Operators on serviced equipment.

- Installs and aligns machinery and equipment to specified tolerances.
- Trains and directs junior Mechanics in maintenance procedures.
- Maintains technical currency related to the trade.
- Inventories materials and parts as required for various types of repairs.
- May be called upon to act for Garage foreman as required.
- Works in compliance with all MVRD safety policies, procedures and WorkSafeBC regulations.

To be successful, you have:

- Grade 12 (or equivalent), plus appropriate Trades Qualification certificate (Heavy Duty Mechanic, Automotive Mechanic or Commercial Transport Mechanic).
- A minimum of four (4) years of experience and responsibility in the Heavy Duty, Automotive or Commercial Transport maintenance field involved in the repair, maintenance and overhaul of equipment.
- Must possess an authorized Commercial Vehicle Inspection Certificate (CVIC) or must be able to obtain the CVIC within the first 6 months of being in the position. ***
- Demonstrated working knowledge of automotive vehicle repairs and diagnostics.
- Working knowledge of marine equipment installation and repair procedures an asset.
- Thorough knowledge of the operation and repair of large pumps, diesels, dual fuel engines and their installation.
- Proficient in use of hand tools, power tools, shop tools, bench grinders, lathes, torque wrenches and gas cutting torches and have the ability to interpret technical reference manuals.
- Demonstrated initiative and proven ability to work with minimal supervision and able to decide on best work methods to be used.
- Ability to comprehend complex operations and theories, requiring analytical skills.
- Must be able to communicate effectively verbally and in writing.
- Must be computer literate and able to use applications such as Word and Excel, including an ability to understand and apply Computerized Managed Maintenance Systems and predictive maintenance technologies.
- Considerable knowledge of the MVRD's safety policies, procedures and WorkSafe BC regulations.
- Must participate in and develop Safe Work Procedures.
- Must possess reliable set of hand tools.
- Physically capable of performing the duties of the position.
- Ability to work shift work as required.
- Valid BC driver's license.
- Must possess a Class 3 (with air) endorsement or be able to obtain a Class 3 (with air) endorsement within the first 6 months of being in the position. ***

**The employee will be initially scheduled to work on the day shift: 7:00 am – 3:30 pm for a duration of up to six (6) week for orientation and training purposes. This duration may be extended if required.*

**A minimum number of three (3) staff are required to run the Afternoon Shift. In the event that the Employer is not able to successfully staff to the minimum number, the employee would be required to work the day shift: 7:00 am – 3:30 pm until minimum staffing numbers are met.*

***The employee will receive a three and one-half percent (3.5%) shift differential for all hours actually worked between the hours of 3:00 pm to 12:00 am and any overtime directly connected to the Afternoon Shift.*

****An extension to the six (6) month requirement will be granted where the employee cannot attend the training/exam for the certification/license due to extraordinary circumstances.*

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

Metro Vancouver employees proudly serve the region and demonstrate the behaviours and attributes of six leadership competencies: Accountability, Adaptability, Building and Nurturing Relationships, Communication, Continuous Learning, and Strategic Thinking and Action.

At Metro Vancouver, we are committed to cultivating a diverse, safe, equitable, and inclusive work environment for all. We strive to attract and retain a talented, diverse workforce that is reflective of the region we serve. If an accommodation is required during the recruitment and selection process, please contact careers@metrovancover.org for support. Learn more about our commitments to diversity, equity, and inclusion [here](#).

Please follow this link <https://metrovancover.org/about-us/careers> to our Careers page where you can submit your application by July 8, 2025.