



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Job Title: Regular Full-Time Junior Construction Inspector **Posting Number:** 005390

Department: Economic & Development Services **Branch:** Engineering Services

Location: City Hall

Posting Start Date: 2025/06/23 **Posting End Date:** 2025/07/06 by 4:30p.m.

Employment Group: CUPE 251 **Salary Grade:** 07, \$36.73 - \$40.80 **Standard Weekly Hours of Work:** 40.00 **Shift Work Required:** No

Job Description

Reporting to the Supervisor, Construction, the Junior Construction Inspector is responsible for providing inspection, documentation, coordination and supervision on Capital works construction projects. The Junior Construction Inspector will periodically provide quality insurance inspections of all Development related activities. The Junior Construction Inspector will be a collaborative partner with internal and external stakeholders, answering inquiries from the general public, developers and politicians on availability of services, and status of construction contracts.

Responsibilities:

- Act as key spokesperson for the City on municipal engineering and construction matters
- Provide inspection, documentation, coordination and quality assurance on construction projects related to Capital and Subdivision Development works to ensure that all work is performed in compliance with all relevant requirements and specifications
- Oversee quality assurance and coordination on construction projects led by our partners (neighbouring municipalities, utility companies, etc.)

- Serve as a technical resource to other departments and develop collaborative partnerships with agencies, utilities, adjacent municipalities, residents, property owners, developers and contractors on matters relating to engineering and project delivery
- Develop and maintain positive working relationships with internal and external stakeholders
- Support and demonstrate the City of Oshawa's core values of Authenticity, Courage and Trust
- Other duties as assigned

Requirements:

- Completion of a three (3) year College Diploma in Civil Engineering, along with a minimum of one (1) year relevant experience or equivalent combination of education and experience
- Thorough working knowledge of engineering principles, standards and best practices, materials and methods of construction
- Detailed knowledge of construction specifications and contract documents and the ability to interpret technical drawings
- Strong interpersonal and communication skills (oral and written) with the ability to effectively communicate at all levels of the organization; including, facilitation and conflict resolution skills
- Able to manage multiple and changing demands and priorities
- Advanced skills and experience using Microsoft Office and related software applications
- Knowledge and understanding of applicable standards and legislation (Highway Traffic Act, Occupational Health and Safety Act & Construction Act)

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

Apply online: <https://oshawa.jobs.net/jobs>

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

City of Oshawa employees need to apply through the intranet (iConnect) in order to be considered as an internal candidate. All applicants are encouraged to provide a valid email address for communication purposes. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.