



The Corporation of the City of Brantford Environmental Services

requires

Environmental Technologist – Waste Diversion (Contract – Up to 6 Months) Job ID# 2335

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Manager of Solid Waste and Gas Utilization, the Environmental Technologist-Waste Diversion is part of a dynamic team of professionals and will assist in the delivery of the City's waste and diversion programs including garbage, yard waste and recycling collections, backyard composting program, multi residential buildings diversion program and future diversion programs such as household organics as well as track and report on operational climate change impacts. Duties included but are not limited to the following:

- Track, organize and maintain all program data and pertinent KPI's;
- Provide ongoing interpretation and analysis of program performance and trending related to disposal and diversion levels as well as complaints/concerns regarding program delivery;
- Assist the with the preparation and coordination of seasonal public engagement, education and community outreach activities;
- Monitor and prepare impact reports to program operations in response to potential changes to provincial waste policies/regulations;
- Monitor and prepare changes required to periodically update the City's By-law related to waste and diversion programs;
- Monitor, prepare and submit for review/approval according to city's financial processes all monthly and/or project related payments to contractors, consultants, vendors, etc.;
- Monitor, research and report on changes to industry practices and trends including climate and green energy opportunities and analyze potential impacts to the City's waste and diversion programs;
- Develop, coordinate and monitor existing or new enhanced diversion programs for multi-residential buildings;
- Investigate and prepare documentation/specifications for Request for Proposals/Tenders and manage projects related to the City's waste and diversion programs;
- Provide input to the preparation of annual budgets;
- Investigate and prepare documentation/specifications for applications to provincial and/or federal funding programs;
- Prepare and deliver presentations regarding the City's waste management program to schools, community groups, other city departments, etc.;
- Provide information and assistance to businesses, multi-residential units, condominiums, townhouse complexes, etc. interested in participating in the City's applicable waste and diversion programs;
- Conduct research and/or identify new program opportunities for material to be recycled/reused and otherwise diverted from disposal.

- Other responsibilities include communications with residents, external agencies, waste associations, etc. as well as the day-to-day support and coordination to other Division staff to follow-up on public complaints/concerns received through the Customer Contact Centre and relating to the delivery of the City's Waste Management Program and other duties as assigned.

QUALIFICATIONS

- Successful completion of three (3) community diploma in Environmental or Civil Engineering or equivalent education and preferably have a CET designation;
- A minimum of three (3) years previous experience in municipal waste management would be considered an asset;
- Knowledge of municipal waste management systems and processes including pertinent legislation, policies, bylaws within federal, provincial and municipal governments;
- Proficient and/or advanced working knowledge in Microsoft Office Suite Software and ability learn program specific software such as GEOWARE & City's Customer Resource Management Software;
- Strong project management skills, with the ability to manage multiple projects with changing demands and priorities;
- Strong verbal, written and interpersonal skills are essential to function effectively in team environment and independently;
- Ability to maintain and demonstrate a high degree of tact, discretion and exercise good judgment in handling and disseminating information, responding to public inquiries, etc.
- Possess a valid Class G license in good standing with access to personal vehicle;
- Occasionally will be required to work evenings to attend PIC and/or Solid Waste Division Engagements.

WAGE/SALARY RANGE: \$41.67 to \$44.33 per hour (based on a 35 hour work week) plus benefits

To apply on-line, please visit the City of Brantford website at <https://brantford.ca/careers> and click on **Current Opportunities**.

Closing date for applications: **Thursday, May 15, 2025, at 4:30 p.m.**

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.