

Experienced Police Constable

Nelson Police Department Competition #25NP33



Located on the West Arm of Kootenay Lake in the Selkirk Mountains, the City of Nelson is a dynamic small city known for its strong sense of community, historic charm, and high quality of life. With a vibrant downtown core featuring heritage buildings, local businesses, restaurants, and cafés, Nelson offers the perfect balance of professional opportunity and personal lifestyle. Year-round access to skiing, hiking, biking, kayaking, and golfing make Nelson a desirable place to live and work.

The Nelson Police Department is currently accepting applications from experienced officers to join our team. We are seeking professional, community-focused individuals who are committed to the values of integrity, respect, and service. This position offers the opportunity to work in a progressive and supportive policing environment that values proactive engagement and public trust.

Minimum Qualifications (Experienced Officer Entry):

Candidates may be eligible as experienced applicants if they meet the following criteria:

- Are currently serving as a police officer in Canada;
- Have a minimum of two years' service with a Canadian police agency following graduation from an accredited police training program;
- Meet the British Columbia Provincial Policing Standards, including medical, psychological, and background screening.

Compensation:

This position offers a salary of \$117,991 annually (1st Class Constable), in accordance with the Nelson Police Association Collective Agreement. Overtime opportunities are available and compensated as per the agreement. *Please note that the current agreement is in effect until July 1, 2025, after which updated rates will apply.*

Benefits:

The Nelson Police Department offers a comprehensive benefits package, including:

- Health and Wellness: Extended medical and dental benefits, long-term disability coverage, and access to an Employee and Family Assistance Program (EFAP), including psychological support services.
- Leave and Time Off: Generous vacation allotment and sick leave benefits.
- Retirement Security: Membership in the BC Municipal Pension Plan (MPP).
- Workplace Resources: Onsite gym access, all uniforms and approved equipment supplied.
- Career Development: Opportunities for internal promotion, specialized training, and lateral movement.

Questions can be directed to:

Shiloh Perkins, Executive Assistant, Office of Chief Constable administration@nelsonpolice.ca / 250-505-5653

If you wish to be considered for this position at the Nelson Police Department, please submit your detailed resume and cover letter, in confidence, to the attention of the Chief Constable at:

Chief Constable Donovan Fisher

606 Stanley St, Nelson, BC V1L 1N4

Email: administration@nelsonpolice.ca

Please mark your application **Full-time Experienced Constable Competition #25NP33**

*The Nelson Police Department is an equal opportunity employer committed to employment equity.
We encourage all qualified candidates to apply.*