



**Job Title:** Regular Full-Time Senior Municipal Engineering Technologist      **Posting Number:** 004624

**Department:** Economic and Development Services Department      **Branch:** Engineering Services

**Location:** City Hall

**Posting Start Date:** 2024/01/09

**Posting End Date:** 2024/01/31 by 4:30pm

**Employment Group:** CUPE 251

**Salary Grade:** 12, \$43.04 - \$50.62

**Standard Weekly Hours of Work:** 36.25

**Shift Work Required:** No

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## Job Description

Reporting to the Manager, Development & Technical Services, or designate, this position is an expert of the City's technical standards, legislative requirements/compliance and on the city's technical standards for infrastructure. This role, will liaise with various internal and external contacts to provide technical support, technical resources and technical information to conclude the infrastructure solutions that best meet the community needs and organizational goals.

## Responsibilities

- Leading technical and regulatory review processes including ensuring compliance with regulations, bylaws or standards, ensuring engineering content is correct, complete or suitable for the intended application, reporting non-compliance issues, providing expert knowledge and expertise, and providing supervision and oversight and instruction to staff and other teams
- Leading growth and development processes including prioritizing and executing legal agreements, financial controls and processes related to change affecting

the services of transportation and stormwater, acting as the official signatory of City, and acting as department resources for the development, review and enforcement of the Development Charge By-law Study

- Leading renewal and replacement processes including prioritizing and executing the review of proposals, tenders and purchase requisitions, monitoring performance and assessing the condition of assets
- Participating in the development of performance standards and measures used in assessing performance, health and serviceability of assets
- Facilitating the development and design of city standards and other technical solutions

## Requirements

- Demonstrated knowledge and skills generally associated with the completion of a four (4) year degree in civil engineering or a related Applied Sciences and Technology discipline along with OACETT accreditation/registration and a minimum of five (5) years of relevant experience in a municipal setting
- Interpreting and predicting future liabilities
- Develop, plan and apply appropriate mitigation strategies
- Knowledge of Civil Engineering practices and the development of industry processes and practices
- Broad knowledge and experience of municipal design and knowledge and understanding of storm sewer design, transportation design requirements, municipal standards, city official plan, development servicing and subdivision agreements, development charges by-law and the provincial planning act
- Excellent verbal and written communication skills, effective customer service skills, problem solving, analytical, project management and organizational skills
- Demonstrated ability to work under pressure, meet deadlines and ability to work effectively in a team environment
- Effective leadership and coaching, sound judgement, tact and discretion
- Excellent reasoning and analytical skills
- Advanced skills and experience using PC equipment and related software applications (i.e. MS Office Suite) and related engineering software applications
- Possession and maintenance of a valid unrestricted Ontario Driver's License, minimum Class "G"

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This position is eligible for hybrid work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

**Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.**

*The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)*

*We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.*

*The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*