

Lambton County

Caring, Growing, Innovative

Registered Nurse



Job Number:	J1117-0161
Job Title:	Registered Nurse
Position Status:	Part Time
Union:	ONA LMV/NLL
Division:	Long-Term Care
Facility:	North Lambton Lodge
City:	Forest, Ontario, Canada
Number of Positions:	2
Hours of Work:	As scheduled
Wage Rate:	\$35.05 - \$50.67/Hour
Date Posted:	November 14, 2017
Closing Date:	November 20, 2017
Starting Date:	December 9, 2017

The County of Lambton is an urban-rural area in southwestern Ontario that is home to over 126,000 residents. The Corporation's seven divisions operate programs and services for the residents of Lambton County such as land ambulance, provincial offences court, three Long-Term Care Homes, 26 library branches, two museums, an art gallery, archives, local roadways, public health services, housing services, social services, building services and planning and development services. Lambton County is a community dedicated to economic growth, environmental stewardship and an enhanced quality of life through the provision of responsive and efficient services and collaborative efforts with its municipal and community partners.

POSITION OVERVIEW

The Registered Nurse is registered annually with the College of Nurses of Ontario and has a Certificate of Competence. The RN oversees the care of residents following the guiding principles of the College of Nurses Standards of Care and is responsible for, and accountable for providing nursing care to residents, directing work of PSW/HCA, and Registered Practical Nurses as required. The RN is a member of the Health Care Team in the home interacting with other disciplines such as the Nurse Practitioner, Physician, Dietician, and Physiotherapist to develop the residents' plan of care.

DUTIES AND RESPONSIBILITIES

Resident Care:

- Develops the plan of care in collaboration with team members for each resident in the home area as assigned
- Completes the resident care plan and assessments as required in an electronic documentation system using the MDS RAI assessment tools
- Documents care provided to residents in the progress notes in an electronic documentation system
- Directs the PSW/HCA; regarding their resident assignment, dining room assignment and documentation of the flow sheets

Administration of Medications and Treatments:

- Administers medications and treatments as prescribed by the resident's physician, dentist and other health disciplines according to the pharmacy policy for medication administration and the College of Nurses Medication Standards
- Records responses to PRN medications on the back of the MAR as per the policy

- Conducts wound assessments weekly for each wound treated in an electronic documentation system
- Reports wound progress to the Nurse Practitioner who monitors and orders the treatment protocols for wound treatment

Communication:

- Deals tactfully and courteously with residents, residents' families and visitors
- Establishes and maintains good working relationships with all departments and personnel
- Communicates resident information to the team and completes the plan of care to enable resident care goals be met for each resident in the area assigned
- Communicates any unusual occurrences on the nursing unit to the Resident Care Supervisor in order to complete notification to the MOH as required

Administration:

- Works with the team to perform the MDS RAPS for each resident for each quarterly review
- Assists in maintenance of good standards of cleanliness for residents and the Home and reports problems to appropriate personnel
- Assists with orientation, evaluation and performance appraisals of Personal Support Workers
- Supports, encourages and provides meaningful clinical experiences to all nursing students assigned in her area
- Complies with fire and safety regulations including all alarm notification, evacuation, use of fire extinguishing equipment and disaster plan procedures
- Chairs and sits on various committees in the Home as requested. For example, Infection Control, Professional Advisory Committee, Resident Safety Committee, medical advisory and pharmacy and therapeutics, health and safety, resident reviews of quality assurance

Knowledge Maintenance:

- Studies trends and developments in nursing practice and evaluate their adaptability to specific nursing duties in conjunction with the Resident Care Supervisor

Equipment Inspection/Cleaning:

- Ensures proper care of equipment used in providing care to residents

Charge Nurse

When Delegated as In-Charge in the Absence of the Resident Care Supervisor:

- Oversees the operation of the home
- Assists peers through trouble shooting, educating, providing support, leadership and notifying the On - Call Administration person as required
- Reviews, records and replaces staff call ins and illness as able
- Assists staff in completing WSIB paper work, arranges for medical treatment if required and offers modified work according to the home policy

General:

- Incumbents must keep up-to-date on all relevant legislation, collective bargaining agreements, County Policies and Procedures, etc. ensuring that these are implemented as prescribed
- Incumbents must possess the physical ability to meet the duties and responsibilities of the job description and/or the requirements identified within the position's Physical Demands Analysis

These describe the general nature and level of work being performed by incumbents in this classification. They are not an exhaustive list of all job duties in the classification. Other duties may be assigned.

Supervision Requirements

Direct Supervision: None

Indirect Supervision: None

Functional Authority: Provides direction, consultation and advice to Registered Practical Nurses, Personal Support Workers, and Life Enrichment Staff

QUALIFICATIONS

Minimum Formal Education:

- Current Certificate of competence as a Registered Nurse with the College of Nurses of Ontario
- Completion of a course in gerontology and/or other related courses are desirable

Experience:

- None required

A valid Ontario driver's license and use of a vehicle.

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