



## COMMUNITY PEACE OFFICER

Lacombe County is seeking a dynamic and highly motivated **Community Peace Officer (CPO)** to join our Environmental & Protective Services department. Reporting to the Senior Community Peace Officer, the CPO will be responsible for the enforcement of County bylaws and provincial statutes. Our goal is to provide Lacombe County residents and visitors with an enhanced quality of life within a safe community.

Delivering superior community awareness and education regarding the County bylaws and applicable statutes is paramount to this position. In addition, you will perform patrols, use specialized equipment related to enforcement (i.e. portable scales, radar, laser), investigate and process complaints concerning statute infractions and violations, issue violation tickets, and lay charges in accordance with authorized statutes. This is a permanent, full-time position (shifts are on a rotational schedule consisting of 10 hours/day, 4 days/week).

**Lacombe County is committed to protecting the health and safety of its employees and has a Substance Abuse Prevention Program Policy. This position is considered a safety/sensitive position.**

**The successful applicant will undergo Pre-Employment Drug and Alcohol Testing.**

### **Ideal candidate attributes:**

- Completion of Grade 12 or equivalent and a 2 year law enforcement related post-secondary diploma or degree or equivalent experience within the law enforcement related field;
- Minimum of 3 years of strong customer service experience is required, preferably with at least 2 years of extensive and diverse law enforcement experience, especially traffic enforcement experience;
- Eligible for the Solicitor General's Community Peace Officer Level 1 appointment and able to successfully complete the P.A.R.E. exam;
- Current Radar/Laser certification, and completion of the Motor Transport Weights & Measures course are assets;
- Well-developed public relations and communication skills with the ability to handle potential conflicting situations;
- Thorough observation, problem solving and decision making skills;
- A valid and acceptable Class 5 Alberta Driver's License and an acceptable Criminal Records Check;
- Valid and current first aid and CPR certificates;
- Must be able to perform the duties in all weather conditions on a continual basis and accommodate shift work.

### **What does Lacombe County have to offer?**

Lacombe County is an employer of choice, where employees feel valued for their hard work and contributions are acknowledged. We offer an excellent compensation package including a defined benefit pension plan, a comprehensive health and dental benefits package, a health/wellness spending account, professional development opportunities, and a supportive work environment.

**Please forward your resume, cover letter and salary expectations by 8am, November 20, 2017 to:**  
**E-mail: [hr@lacombecounty.com](mailto:hr@lacombecounty.com) | Fax: 403.782.3820 | [www.lacombecounty.com](http://www.lacombecounty.com)**

We thank all applicants for their interest; however, only those invited for an interview will be contacted. **Please note:** All applicants must be legally entitled to live and work in Canada. This competition may remain open longer until a suitable candidate is found.