

# BCRTC Job Posting

**Posting Title:** BCRTC Director, Fleet  
**Job Opening ID:** 20170758

## Responsibilities

### PRIMARY PURPOSE

Directs acquisition and decommission of the rail group's fleet assets in support of strategic business plans for expansion and replacement in addition to developing fleet strategies and providing business oversight on fleet projects. As key sponsor for fleet, will contribute to the Rail Capital Project Plan to provide senior input into a diverse capital program portfolio enabling a smooth transition from capital project delivery to operational status.

### KEY ACCOUNTABILITIES

- Participates as a member of the division leadership team, supporting the Vice President in development of divisional plans, and sharing accountability for their achievement. Develops strategies and plans for acquisition and decommission of fleet assets, ensuring alignment to the enterprise and BCRTC's strategic business plan.
- As a key sponsor supports strategic leadership and oversight to a diverse portfolio of fleet acquisition and decommission capital projects, with full authority for delivery of planned outcomes. Leads collaborative processes to identify, assess and confirm requirements and critical path. Develops business cases and project plans to address requirements and ensure departmental goals and business strategies are achieved.
- Collaborates with TransLink's strategic sourcing function throughout the RFP process to select, negotiate and establish major contracts in support of capital projects. Provides strategic insight of contracts, ensuring outcomes are in compliance with provisions, and deliverables are achieved on schedule and within budget.
- Provides input and strategic direction to acquisition of fleet assets through all phases, including development of specifications, design review, first article inspection, assembly, testing, shipping, arrival, approvals and final implementation.
- Provides strategic direction to decommission of fleet assets through all phases from assessment of reliability, availability, maintainability and safety of vehicles/trains, to prioritizing, planning and implementing decommission and final disposition.
- Champions and develops a framework of policies, practices, processes, and standards, ensuring the necessary controls are implemented at critical intervals to identify and mitigate risks. Develops and implements strategic success measures and key performance indicators, ensuring alignment with internal benchmark standards.



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- Produces risk and business registers, including asset lifecycle costing/requirements, and develops strategies and recommendations to mitigate the identified risks.
- Provides strategic leadership to the development and implementation of designated initiatives, particularly as they pertain to new or enhanced infrastructure for the division. Champions and drives out change in areas of accountability; monitors commitment and readiness for change at key intervals, and advises on strategies to garner support and achieve planned outcomes.
- Engages in strategic collaboration with multiple internal and external stakeholders on department matters, including delivery of presentations/recommendations/advice to the BCRTC executive team, BCRTC Board, and TransLink management. Delivers status reports on departmental progress, and alerts VP to critical issues as they emerge.
- Manages reporting staff, including selection, development, coaching, managing performance, assigning/reviewing work and all other people management practices.

## Qualifications

### Education & Experience:

The requirements for this job would be acquired through a degree in engineering, planning or a related discipline, and 10 years of related experience in commuter or passenger rail fleet acquisition and decommission.

### Other Requirements:

- Expert knowledge of the concepts, principles, practices, and techniques pertaining to commuter or passenger rail fleet acquisition and decommission
- Advanced business acumen to develop the necessary strategies, plans, policies, practices, processes, standards, measures, and key performance indicators to support achievement of business objectives
- Advanced knowledge of the relevant standards, legislation, acts and regulatory requirements pertaining to the rail industry
- Expert project management skills to provide strategic leadership and oversight to a diverse portfolio of significant capital projects
- Advanced interpersonal and communication skills to represent the rail division internally/externally in a strategic planning and project oversight capacity
- Advanced problem solving and decision making skills to support collaborative resolution of problems and issues, and mitigate critical issues as they emerge
- Advanced analytical skills to direct the assessment of fleet requirements, interpret results, and identify critical needs and potential exposures
- Advanced leadership skills with ability to direct, coach, develop and manage performance of reporting staff; familiarity with a unionized environment



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## **Other Information**

Recruitment Process: An applicant will be required to demonstrate their suitability for this position by meeting the minimum level of qualifications and experience in order to be invited into the selection process. A standard interview format will be used including general, scenario and behavioural descriptive interview questions.

## Medical Assessments of Fitness for Duty

In accordance with the Canadian Railway Safety Act - Railway Medical Rules: Section 3.2, employees who work in or transfer into safety sensitive or safety critical positions are required to undergo pre-placement and periodic medical assessments that evaluate the impact, if any, of medical conditions on fitness for work.

## **Work Schedule**

40 hours per week

## **How to Apply**

Please go to <http://www.translink.ca/careers> to apply for this position and view instructions on the process.

INSTRUCTIONS: Please save your (1) cover letter and your (2) resume as one pdf document prior to uploading your application on-line.

Please note that only those short listed will be contacted.

Having trouble applying? Please view the System Requirements & FAQ's by going to <http://www.translink.ca/careers>.

British Columbia Rapid Transit Company Ltd. (BCRTC) maintains and operates two of Metro Vancouver's three SkyTrain lines on behalf of TransLink, the regional transportation authority. Launched in 1986, SkyTrain is the first and one of the longest, fully-automated, driverless, rapid transit systems in the world. It boasts an average on-time service performance rating of 95 per cent and moves on average 250,000 passengers per weekday.

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