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The Corporation of the County of Lambton
789 Broadway Street, Box 3000
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Registered Practical Nurse



Job Number:	J1017-0045
Job Title:	Registered Practical Nurse
Position Status:	Part Time
Union:	CUPE 2557
Division:	Long-Term Care
Facility:	Lambton Meadowview Villa
City:	Petrolia, Ontario, Canada
Number of Positions:	3
Hours of Work:	As scheduled
Wage Rate:	\$25.47 - \$28.00/Hour
Date Posted:	October 10, 2017
Closing Date:	October 23, 2017
Starting Date:	November 13, 2017

The County of Lambton is an urban-rural area in southwestern Ontario that is home to over 126,000 residents. The Corporation's seven divisions operate programs and services for the residents of Lambton County such as land ambulance, provincial offences court, three Long-Term Care Homes, 26 library branches, two museums, an art gallery, archives, local roadways, public health services, housing services, social services, building services and planning and development services. Lambton County is a community dedicated to economic growth, environmental stewardship and an enhanced quality of life through the provision of responsive and efficient services and collaborative efforts with its municipal and community partners.

Position Overview

The Registered Practical Nurse is registered with the College of Nurses of Ontario and has a Certificate of Competence. The RPN oversees the care of the residents under the guidance of the Registered Nurse and follows the guidance principles of the College of Nurses Standards of Care. The RPN is responsible for, and accountable for, providing nursing care to residents and directing the works of PSW's. The RPN is a member of the Health Care Team in the home interfacing with other disciplines such as the Nurse Practitioner, Physician, Dietician, and Physiotherapist to develop the resident's plan of care.

Duties and Responsibilities

Administration of Medications and Treatments:

- Produce proper reporting and documentation for all residents
- Chart results of prescribed treatments and medications
- Chart patient's behaviours and incidents not including medication
- Provide doctor with updated information on residents
- Transcribe orders by doctors or pharmacy as necessary

Communication:

- Educating residents, family members, staff and students
- Acting as mentors for students and providing them with all necessary knowledge and skills required
- Answering phone calls and setting up appointments for residents

Patient Care:

- Assist as necessary with resident's personal care i.e. feeding, bathing, toileting
- Assist transferring as necessary
- Ensure that proper procedures are adhered to during palliative care

- Ensure that both resident and family members have what they require to be comfortable

Equipment Inspection/Cleaning:

- Maintain the effectiveness of hearing aids for the impaired and replaces batteries
- Monitor levels of liquid oxygen in portable tanks and fill tanks

General:

- Incumbents must keep up-to-date on all relevant legislation, collective bargaining agreements, County Policies and Procedures, etc. ensuring that these are implemented as prescribed
- Incumbents must possess the physical ability to meet the duties and responsibilities of the job description and/or the requirements identified within the position's Physical Demands Analysis

These describe the general nature and level of work being performed by incumbents in this classification. They are not an exhaustive list of all job duties in the classification. Other duties may be assigned.

Supervision Requirements

Direct Supervision: None

Indirect Supervision: None

Functional Authority: Regularly provides guidance, instruction and direction to HCA's, PSW's, housekeeping, dietary staff, students and other RPN's. Acts as a resource to HCA's and other members of the interdisciplinary team.

Qualifications

Minimum Formal Education:

- Registered Practical Nurse Diploma
- Registration with the College of Nurses

Experience:

- On-going education required to maintain nurse's registration
- 1-3 months of on the job training to be able to perform job duties adequately

A valid Ontario driver's license and use of a vehicle.

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