



# JOB POSTING

## RESOURCE RECOVERY MANAGER

Permanent, Full Time

REGIONAL DISTRICT OF CENTRAL KOOTENAY Nelson, BC

We are currently accepting applications for the position of Resource Recovery Manager to work out of our Head office, located in beautiful Nelson B.C.

With an outstanding temperate climate, surrounded by mountains and set on the shores of Kootenay Lake, part of Nelson's charm is its stunning scenery and its quintessential small-town atmosphere. But don't let the quiet fool you. Nelson is a world-class recreational playground with all the comforts of today's amenities, and lots of exciting things to do and see year round. This community offers all the benefits of small town living, boasts a strong and diverse economy, has convenient access to parks, great schools and health care services, and is located just a few hours away from major city centers. Locals enjoy a wide range of recreational opportunities including ice sports, swimming, skiing, hiking, biking, fishing and much more! All this in addition to multiple groups of special interests, numerous activities, theatre, music, arts and, of course, an exceptional recreational facility!

Reporting in to the General Manager of Environmental Services, this position is responsible for providing general supervision and guidance to staff responsible for the maintenance and operation of Regional District solid waste management and resource recovery operations, including landfills, transfer stations, recycling depots, and transportation. The Resource Recovery Manager leads the implementation of the Regional District's comprehensive Resource Recovery Plan and directs operation of the various aspects of RDCK Resource Recovery services including service planning, staff and consultant supervision, contract tendering and administration, and construction project management on smaller projects. The Resource Recovery Manager regularly provides technical reports and makes recommendations relating to Resource Recovery activities to Directors on various Committees.

### REQUIRED EDUCATION AND EXPERIENCE:

- Bachelor degree in a related field plus 5 years directly related experience, or a technologist diploma plus at least 7 years directly related experience.
- *Directly related experience includes the operation, maintenance, development and administration of Resource Recovery services such as solid waste, transfer stations and landfill, recycling depots, composting facilities, or other residual waste management facilities OR similar.*
- Experience must include minimum of four (4) years experience providing mentoring and leadership to technical staff. Preference may be given to those with experience providing leadership within a unionized environment.
- **An acceptable combination of education and experience may be considered for this position.**

### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Functional knowledge and the ability to apply relevant federal, provincial and municipal legislation, acts, bylaws and policies as they relate to Resource Recovery with particular regard to the Environmental Management Act, Local Government Act and WorkSafe BC Act
- Highly developed research and critical analysis skills
- Ability to write, critique, and provide analysis of, technical reports
- Demonstrated project management skills
- Flexibility to respond to emergency situations and manage competing priorities
- Time management and organizational skills
- Public speaking skills with the ability to explain complex, technical information in a way that it can be understood by the general public
- Written and verbal communication skills
- Conflict resolution skills and the ability to deal with upset/angry stakeholders with tact and diplomacy
- Ability to lead and coach a team of technical and operational staff
- Ability to work independently within a collaborative teamwork environment
- BC Drivers License and satisfactory Driver's Abstract
- Satisfactory Criminal Records Check

This posting, along with a detailed job description, can be found on our website at [www.rdck.ca](http://www.rdck.ca) under Administration, Jobs & Employment Opportunities. Applications in the form of a resume and cover letter detailing qualifications and experience relative to the position will be accepted until **11:59pm Monday, October 9, 2017.**

**Human Resources, Regional District of Central Kootenay** Box 590, 202 Lakeside Drive, Nelson, BC V1L 5R4

**E-mail:** [humanresources@rdck.bc.ca](mailto:humanresources@rdck.bc.ca) ; **Phone:** (250) 352-8150

*Thank you for your interest in working with the Regional District of Central Kootenay.  
All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted again.*