Located an hour east of Toronto, the thriving Southeastern Ontario community of Northumberland County has a rich history of agricultural production, world-class manufacturing, and economic viability. As the upper tier of municipal government, we weave together seven diverse yet complementary municipalities.

Currently, we are looking to fill the following existing vacancy:

Director, Information Technology (IT)
• Permanent, full time

Job Summary:
Reporting directly to the Chief Administrative Officer, the County of Northumberland requires a Director of Information Technology (IT) to ensure the effective planning, organization and operation of information technology services and support across the organization. This individual will oversee IT project coordination, resource management, supervision of IT staff, as well as communication with the executive team, business unit leaders, and end users. The Director of IT shall also hold responsibility for IT strategic and tactical planning, as well as identifying, selecting, and deploying the appropriate technology resources that will support corporate goals and objectives. Responsibilities include directing all IT operations to meet customer requirements as well as the support and maintenance of existing applications and development of new technical solutions.

Qualifications & Skills:
- University degree in Computer Science or Business Administration or equivalent
- Minimum of 7 to 10 years' experience including significant leadership roles in IT
- Experience in IT strategic planning, Architecture and IT Operations execution
- Proficient knowledge of business theory, business processes, management, budgeting, and business office operations
- Experienced with systems design and development from business requirements analysis through to day-to-day management
- Proven experience in IT resource planning, organization, and development
- Managerial experience
- Excellent project management skills
- Ability to identify, assess and mitigate business security risks associated with systems and data integrity ensuring ongoing service delivery
- Experience in development of business continuity plans meeting organizational requirements for critical systems
- Demonstrated knowledge of relevant industry standards, legislation, and acts
- Strong understanding of human resource principles
- Excellent written and verbal communication skills
- Superior analytical, evaluative, and problem-solving abilities
- Conflict-resolution skills
- Proven leadership skills with the ability to work independently and as part of a collaborative team

The successful candidate will be required to submit a satisfactory criminal background check prior to the commencement of employment. We thank all applicants for their interest, however, only those selected for an interview will be notified.

When emailing your application, please ensure your cover letter, résumé and any other supporting documents are submitted in one file (preferably MSWord (.doc or .docx) or Adobe (.pdf)).
We invite you to submit your application **by 4:30pm Friday, September 15th, 2017** to:

Human Resources
County of Northumberland
555 Courthouse Road
Cobourg, ON K9A 5J6
Email: hr@northumberlandcounty.ca
fax: 905-372-3046

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to accessibility@northumberlandcounty.ca or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through the recruitment process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.