



## Supervisor of Roads (Job #157)

Working within our Strategic Plan of People, Place, and Prosperity, and committed to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to make the City of Cambridge a place for people to prosper – alive with opportunity.

We are looking for a **Supervisor of Roads** within the Development and Infrastructure Department, Engineering and Public Works Division. You will be responsible for the leadership and supervision of the roads service area for effective and efficient operations. Working closely with peers, you will achieve a common and cohesive approach to sectional objectives and will schedule, coordinate, and supervise the work programs. Additionally, you will ensure that preventative maintenance, operational and seasonal activities are current, fully documented, scheduled and recorded through the Work Management System. This position will act within applicable legislated requirements, technical standards, construction and repair standards, levels of service, standard operating procedures, and corporate policies and procedures. Effective communication skills will be essential, as you will liaise and participate in discussions with the general public, consulting engineers, contractors, utilities, and various government agencies and stakeholders. Additionally, you will be responsible for all facets of Public Works operations while performing after hours standby duties.

### Minimum requirements:

- Three year college diploma in a related field (or equivalent).
- Certified Engineering Technologist and/or Certified Road Supervisor–Senior (CRS-S) designation(s).
- Four years of previous roads operation experience with at least three years of supervisory experience in a unionized environment.
- Comprehensive understanding of the collective bargaining agreement and a working knowledge of the collective bargaining process.
- Proficiency in Microsoft Office – Word, Excel, PowerPoint, and Outlook.
- Valid Driver's License and access to a reliable vehicle for business purposes. The successful candidate would have to provide proof that a valid driver's license is held upon being hired.
- Experience with database and work management systems would be an asset.

This position is within Grade 5 of the Non-Union Salary Schedule and has an annual salary range of \$77,175 to \$94,115 (2015 rates), based on working 35 hours per week. We offer a comprehensive benefit package and are an Ontario Municipal Employees Retirement System (OMERS) employer.

For more information on this position and to apply, please visit [www.cambridge.ca/careers](http://www.cambridge.ca/careers). This posting closes at 7:00pm on Sunday, March 19, 2017.

If you require support or accommodation due to a disability, please contact [hraccessibility@cambridge.ca](mailto:hraccessibility@cambridge.ca) or 519-740-4680, extension 4446.

Personal information in relation to the recruitment and hiring process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act. This information will be used to determine eligibility for employment with the City of Cambridge only. If you have any questions about this collection of personal information, you can contact the Freedom of Information and Privacy Co-ordinator, Clerks Division, at 519-740-4680, extension 4583.

