

Director, Planning and Development Planning and Development Department



Mount Pearl is a vibrant, progressive community with an exceptional quality of community life and a strong sense of home. We are home to 23,000 people who live, work and play here and our economy is dynamic and rooted in innovation and excellence. We are seeking a person who is strategically focused on the continual growth and community development of Mount Pearl.

The role

In this leadership position, the Director provides technical and administrative leadership for all planning, development, inspection, by law enforcement and economic development activities for the City of Mount Pearl. The Director orchestrates consensus among stakeholders toward adoption of guiding plans and policy supportive of strategic land usage, transportation, and community and economic development planning goals; ensures due consideration of the physical and social impact of the built environment, sustainability issues, and the commercial viability of all development proposals; contributes to the effective management of the City, leading development of longer-term policy and management planning to address Council's strategic priorities; and serves as the liaison with relevant Council standing committees, providing expert advice and consultation.

The ideal candidate

An energized, passionate leader and team builder who listens, engages and acts to create innovative solutions and effective partnerships with internal and external stakeholders; focuses on growing and retaining a thriving commercial, industrial and residential base through oversight in long-term planning, implementing best practices and ensures effective management frameworks are in place; and demonstrates commitment to and experience with community-based planning, zoning and building that ensures sustainable development that is environmentally consistent with the City's vision.

This leadership role requires an undergraduate degree in Planning including membership or eligibility to obtain membership with the Canadian Institute of Planners or an undergraduate degree in a related field; supplemented by experience in progressively responsible leadership and management roles in planning and development within a diverse, multi-stakeholder environment. Demonstrated skills in team building, innovation, people management, accountability, results orientated and communication is required. Experience in a municipal environment would be an asset.

Our team is the place for you!

The City offers a respectful, safe and exciting work environment focused on public service; competitive compensation of \$119,954-\$149,942 per annum; and comprehensive programs in health, wellness and a defined benefit pension with transfer-in options.

Review of applications will begin on March 6, 2017.

Interested applicants may apply, in confidence, by submitting a cover letter and resume in PDF format referencing the competition number Competition Number: P&D-2017-02-EX to recruitment@mountpearl.ca.

The City thanks all interested applicants. Selected applicants will be notified if invited for an interview. To check the status of competitions or view the detailed job descriptions please visit our website at <http://mountpearl.ca/jobs/> or contact Human Resources at 709-748-1095.