

COUNTY OF HASTINGS
County Administration Buildings
Belleville, Ontario

September 30, 2016

DIRECTOR OF NURSING
Hastings Centennial Manor Long Term Care Home

The County of Hastings is presently accepting applications for the Non-Union Full-time position of **Director of Nursing** at Hastings Centennial Manor Long Term Care Home in Bancroft, Ontario.

The Director of Nursing is accountable to the Administrator for the overall management of the nursing department, resident safety and resident care services for this 110-bed home. Through effective management of all resources in the nursing envelope and the development of a strong nursing team, the Director of Nursing will ensure the delivery of safe, optimal care and services, based on legislative requirements and specialty care standards

This includes responsibility for continuous development in a multi-disciplinary environment, with a teamwork approach, superior communication and interpersonal skills and a high level of management ability in dealing with complex issues. The duties of the Director of Nursing will also include the roles of consultant, educator, leader and advocate. You must have a thorough understanding of applicable legislation and possess experience in managing unionized settings.

Qualifications:

- Registered Nurse with a current Certification of Competence with the College of Nurses of Ontario.
- BScN Degree and/or Master's Degree preferred.
- Experience in long term care and applied knowledge of relevant legislation is preferred.
- Minimum of three to five years experience in a nursing leadership role in long term care along with superior planning and management skills.
- Applied knowledge of relevant legislation.
- Demonstrated ability to work both independently and as a member of an interdisciplinary team.
- Proven team building and leadership abilities, combined with excellent interpersonal, verbal and written communication skills, with the ability to supervise a large staff providing various levels of nursing care and effectively communicate with residents, the public and outside agencies.
- Computer literacy required.

A complete job description can be obtained by contacting Human Resources.

Wage Range: \$93,988 - \$109,926 per annum, with excellent fringe benefits (2016 rates)

A resume and cover letter (with full details of education, training and experience) will be received by the undersigned until **4:00pm** on **October 17, 2016**. Please note **"Director of Nursing – Centennial Manor – Your Name"** in the subject line.

Janet DeMille, CHRL
Human Resources Advisor
County of Hastings
235 Pinnacle Street
P. O. Bag 4400
Belleville, Ontario K8N 3A9
careers@hastingscounty.com
Fax: (613) 966-6775

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information collected will be used only for the purposes of this employment opportunity.
We thank all candidates who apply, but advise that only those persons selected for an interview will be contacted.
The County of Hastings is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Please contact us if you require this posting in an alternate format. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.