



## TOWN OF CRESTON EMPLOYMENT OPPORTUNITY PUBLIC WORKS SUPERVISOR

The Town of Creston is currently seeking to fill the full-time management (exempt) position of *Public Works Supervisor*. Reporting to the *Manager of Public Works Operations* and the *Director of Municipal Services*, or designate, the successful candidate will be responsible for the safe and efficient delivery of a vast range of services related to the Town of Creston's operations, including the planning, operation, maintenance and administration of:

- water, wastewater and storm systems
- parks and trails
- fleet
- roadways
- cemeteries
- buildings

Importantly, the successful candidate will also provide coaching, direction/supervision and technical oversight to the Public Works team, comprised of approximately 20 unionized staff (subject to change).

Working closely with the *Manager of Public Works Operations*, the successful candidate will contribute to the creation and implementation of the Town's multi-year financial plan and capital/operating budgets. All work will be carried out with an eye to ensuring the department's annual and long-term goals and objectives are implemented – on time and on budget.

The successful candidate will be a key player in developing and implementing a variety of systems, practices and procedures, to further refine efficiencies and functionalities of the Department. Importantly, the successful candidate will ensure that all divisional operations under the relevant scope of work are conducted safely and in compliance with Occupational Health and Safety regulations, applicable environmental legislation, and, approved policies & procedures of the Town of Creston.

It is envisioned that the successful candidate, in addition to Grade 12 graduation (or equivalent), will possess a minimum 3 years of progressive supervisory experience, preferably in a unionised local government setting. Building on a high standard of public service, the successful candidate will be an exemplary motivator and team leader with superior public relations capabilities and communication/inter-personal skills. The Employer notes that certificates of qualification, equivalent to the Environment Operator Certificate Program (EOCP), in the fields of water distribution, waste water collection, and waste water treatment will be considered an asset. Additional courses, certificates and training related to the operation and maintenance of the Town's infrastructure systems will also be viewed by the Employer as being beneficial. A valid British Columbia Class 5 driver's license is mandatory; however a Class 3 license with air brake endorsement is preferred. It should be noted that the Employer will consider a combination of education, training, experience and team suitability when selecting the successful candidate.

The Town of Creston offers a competitive salary and comprehensive benefits and vacation package for this exempt position. The position is based on a 40 hour work week, with additional vacation time paid in lieu of overtime. This position will be based out of the Town of Creston's Public Works building located at 600 Helen Street.

Detailed applications containing resume and references to be submitted, in confidence, no later than **2:30 p.m., Friday, October 21, 2016**, to:

**“Public Works Supervisor”**  
**Town of Creston**  
**PO Box 1339, Creston, BC V0B 1G0**  
**Fax: 250-428-9164 Email: [bev.caldwell@creston.ca](mailto:bev.caldwell@creston.ca)**

The Town of Creston thanks all applicants for their interest. Please note that only those candidates selected for an interview will be contacted.

Posted: September 27th, 2016