

MY WORK CITY

Department Manager - Corporate Strategy & Performance Corporate Strategic Services

Strategize your next move!

Join our dynamic management team and focus on internal/external environments and visionary City plans! The Corporate Strategy & Performance Manager is responsible for developing and sustaining corporate strategic plans (Council & Corporate Strategic Priorities), and implementing a corporate performance management program including performance measures and business process improvements.

Work closely with Council, City Manager and Senior Leadership to help set direction, execution and accountability to impact HOW we do business, and affect the jobs of employees across the organization as well as the recipients of city services. Projects and solutions often span departments and you will represent the broader interests of the corporation when negotiating and designing interdepartmental solutions for complex issues and project portfolio management. Solutions may include policy changes, process change, organizational structure, software and technology resulting in enhanced performance and accountability.

You have a university degree in Business or Public Administration supplemented by at least 10 years of relevant management experience with an emphasis on business strategic planning; an MBA would be an asset. Knowledge in a broad ranges of disciplines including strategic planning and execution, performance management, business transformation, facilitation and change management. Core competencies include: leadership, grace under pressure, relationship building, analytic thinking coupled with ability to develop creative solutions and execute through to the delivery of results.

Help Kelowna become the best mid-sized City in North America! This management position offers a salary range of \$106,000 to 118,000 and a fully paid, comprehensive benefits plan, one of Canada's top pensions, and Earned-Day-Off & Wellness programs for your Work/Life balance.

Apply online at kelowna.ca/careers by November 28, 2017.

Applicants not contacted within three weeks of the competition closing date are thanked for their interest.