



**Progressive. Collaborative. Accountable.**  
**Draw on your passion. Shape our community.**

Progressive and collaborative, with a clear, long-term vision. We value employees' contributions and inspire excellence. We are driven by a desire to help shape and serve the growing community in which we live and work.

**Superintendent/Supervisor Community Paramedicine and Research #19044**  
**Community and Health Services Department**  
**Paramedic and Seniors Services Branch**  
**Location: East Gwillimbury, Ontario. This is a Non-Union position.**  
**Temporary Full-Time, Approx. 12 months, Salary \$94,006 - \$106,762 annually**

Reporting to the Deputy Chief/Manager, Community and Health Services Department, Paramedic and Senior Services Branch, Paramedic Services, is responsible for supervising the direct oversight of the Paramedic Services, Community Paramedicine Programs, including research initiatives, design, expanding Paramedicine in the community, and the use of new medical devices, medical procedures or techniques (e.g. EPIC, CREMS, Atlantic Study, ALPS, ICE PAK Cervical Spine Clearance, Seniors Falls Programs, Bypass programs, Emergency Housing), in compliance with applicable legislation, standards and Regional policies and procedures; scheduling community educational activities, clinical responsibilities, coaching new staff, report writing and data analysis; and supervising community initiatives, peer presentations and establishing new external partnerships.

**Qualifications**

- Successful completion of a Community College Diploma in Business Administration, Health Sciences or related field or approved equivalent combination of education and experience achieved through certification as an Advanced Care Paramedic.
- Current certification as an Advanced Care Paramedic in the province of Ontario.
- Minimum three (3) years of progressive experience in a Paramedic Services environment including program administration/delivery, business planning/budget, program development, advanced care paramedic education, research, program design, policy writing and supervisory or leadership experience.
- Health-related instructor qualifications including Heart & Stroke CPR Instructor, Heart & Stroke AED Instructor and certified Standard First Aid Instructor.
- Valid Ontario Class "F" drivers license.
- Satisfactory Police Criminal Background Check.
- Demonstrated knowledge of relevant Regulations, Acts, By-Laws, Standards, guidelines and procedures pertaining to ambulance operations and Incident Command.
- Knowledge of Paramedic training programs and of contemporary adult education principles and practices.
- Knowledge of and demonstrated ability in corporate core competencies including customer service, communication, team work, initiative/self management, accountability, and flexibility/adaptability.
- Management competencies including results/achievement focus, human resources management, leadership, financial management, business planning, decision-making/judgment, representation and professionalism and job knowledge.
- Contemporary staff supervisory skills including knowledge of collective agreement administration and interpretation, labour relations principles and practices, and relevant employment legislation.
- Demonstrated leadership, professionalism, and presentation abilities to liaise with health agencies, community groups, government staff, allied agencies, etc.
- Demonstrated skills in writing/editing, marketing and program development.
- Computer literacy utilizing MS Office software applications.
- Demonstrated ability to communicate and present information to diverse audiences.
- Ability to work outside of regularly scheduled hours, including shift work and on-call, as required.

Please apply on-line at [www.york.ca](http://www.york.ca) by **May 25, 2016, quoting competition #19044**. We thank all candidates for their interest, however, only those selected for an interview will be contacted. For additional information on York Region, please visit the above-mentioned website.