

*The City of Winnipeg is a vibrant and dynamic organization with many opportunities!
We offer a diverse and welcoming work environment that delivers quality services to our citizens.*



MANAGER OF HUMAN RESOURCES

Winnipeg Police Service

Posting: #12-2014

The Winnipeg Police Service is offering an exciting and challenging career opportunity for an experienced and dynamic individual with exceptional managerial skills. This position is responsible for leading the Service's Human Resource plans and strategies and for the direct provision of all HR services for approximately 2000 employees (human resource planning, labour relations, compensation and benefits, recruiting and staffing, workplace wellness and occupational health and safety, employee training and performance, human resource information management and equity/diversity initiatives).

As the **Manager of Human Resources**, some of your duties will include:

- Leading the human resource strategic planning for the Winnipeg Police Service (WPS). Managing, planning, directing, coordinating and ensuring the provision of effective, equitable and integrated strategic HR systems which are responsive to the needs of the WPS
- Providing leadership in the planning and delivery of staffing, selection, promotion, placement and efficient redeployment of personnel, including the management of the return to work process for the WPS
- In conjunction with Corporate Labour Relations, providing professional advice to WPS management, the Police Services Board and staff in the area of labour relations including grievance and disciplinary hearings, arbitration, legislation and contemporary human resource management
- Developing and administering the implementation of human resource systems for the department including the provision of payroll, compensation, benefits and employee classification and compensation
- Managing, planning and coordinating the Division Budget and related Human Resource operations and programs including the promotion of continuous education and development of departmental staff

Your experience includes:

- 48 months' prior related work experience in HR field
- Bachelor's Degree* or equivalent in one of the following:
 - Behavioral Sciences/Commerce or Business/Public Administration
- Certified Human Resource Professional (CHRP) or International Personnel Management Association (IPMA) Certified Professional - considered an asset

NOTE: Applicants **educated outside of Canada must have education which is comparable to the minimum qualification in Canada. Applicants submitting **foreign credentials** require an official academic assessment report issued by a recognized Canadian assessment service **at application***

Requirements include:

- Canadian Citizen or Permanent Resident
- Ability to meet and maintain the standards of a Winnipeg Police Service security check / background investigation and required police clearances
- No involvement in any criminal activity within the last two years (including illegal drugs)
- No criminal record for which a Pardon has not been granted

If YOU are interested in this exciting opportunity, please visit the [Winnipeg Police Service recruiting website](#) for a complete list of Qualifications as well as important Application Procedure details.

Applications accepted: Friday, November 14th to Friday, December 5th

Online applications will not be accepted for this competition

We thank you for your interest

Only those candidates being considered for further screening in the selection process will be contacted

WE SEEK DIVERSITY IN OUR WORKPLACE. ABORIGINAL PERSONS, WOMEN, VISIBLE MINORITIES, AND PERSONS WITH A DISABILITY ARE ENCOURAGED TO SELF-DECLARE