

**Director, Transportation and Agriculture Services**  
Transportation and Agriculture Services

A challenging career opportunity is available with Strathcona County as the Director Transportation and Agriculture Services. As a member of the Senior Leadership Team, the Director provides advice to Executive Team and Council in the areas of transportation and agriculture service delivery. The Director manages a large operating and capital budget, a staff of ninety employees (in peak periods up to one hundred sixty employees), provides leadership in the delivery of diverse services in transportation maintenance and rehabilitation, traffic engineering and safety for approximately two thousand kilometres of roads and over five hundred kilometres of sidewalks and trails, the administration of the Agricultural Service Board (a provincially mandated committee of County Council), and ensures services designed to protect the agricultural community from invasive weed and pest species.

Strathcona County is a dynamic and successful community, located in Alberta's Capital Region. As a specialized municipality, Strathcona is made up of the urban area of Sherwood Park and a large adjacent rural area of farms, acreages and smaller hamlets. The County is also home to a major regional industrial area.

As one of Alberta's fastest growing communities, Strathcona County is an innovative municipality that manages many exciting challenges. With a focus on social, environmental and economic sustainability, Strathcona County is committed to balancing the unique needs of this diverse community.

**Responsibilities**

- Lead the Department in the delivery of cost effective services, in alignment with the Strategic Plan and Corporate priorities, anticipating evolving community needs and a changing external environment
- Foster effective relationships with Council and Executive Team, providing advice on transportation, traffic safety and agriculture issues, ensuring consultation and collaboration with stakeholders
- Integrate and direct program planning and management of diverse functions, ensuring the capital replacement and expansion of the County road system is coordinated with County road rehabilitation and maintenance programs
- Model a culture of collaboration, integrity, accountability and respect, while ensuring the efficient and effective use of human, financial, and capital resources
- Ensuring a state of readiness to support the Emergency Operations Centre, including the training of staff in the Incident Command System.

**Qualifications**

- Post-secondary education in a relevant field of responsibility
- Extensive knowledge and experience in department functions and related statutory and administrative law
- Thorough understanding of the concepts and practices of the delivery of public works, traffic engineering, safety and agriculture services
- Considerable senior level strategic leadership and management experience in a local government
- ICS 400 certification is an asset
- Experience within a unionized environment is preferred, as is designation as Certified Local Government Manager (CLGM)
- Excellent interpersonal skills, judgement and discretion
- Strong communication and facilitation skills, including public presentation skills
- Excellent consulting, problem-solving and analytical skills
- Ability to manage complex and concurrent projects, and respond to emerging issues and changing priorities

In addition to providing a dynamic working environment, we offer a 35 hour work week and a competitive salary and benefits package. If you are interested in this permanent career opportunity, please send your cover letter and resume quoting the competition number below.

**Competition #181-2014-TAS closes October 10, 2014.**

*Send your application or resume, quoting the competition number to:*

[jobs@strathcona.ca](mailto:jobs@strathcona.ca)

*(Word or Pdf format files required)*

*Strathcona County  
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(780) 467-7331*

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*Thank you for your interest in Strathcona County.*

*We contact only the candidates selected for interviews.*

*Make a great team better.*

