

CITIZENS FIRST THROUGH SERVICE EXCELLENCE

*We have an exciting opportunity in the **Building Standards Department** for an experienced and motivated individual*

**Manager of Inspection Services
(FILE 14-1960-SM)**

As one of Southern Ontario's fastest growing cities, with its mix of urban and rural areas, Vaughan is an in-demand place to live and work. Vaughan is considered one of Canada's most family friendly cities with a dynamic and diverse population of over 300,000. With one of the top performing economies, a growing tourism industry and an enviable portfolio of recreational and cultural venues, this is the place where you want to be.

Responsible for the training, functional integration and team building of the Inspection Section staff, process improvements, customer service, and the timely delivery of all inspection services to achieve departmental objectives. Manages the Building Inspection Section, coordinates the delivery of building inspection services in accordance with the requirements of the Ontario Building Code and other applicable law, sets section policies, practices and priorities. Responsible for the performance of a multi-disciplinary skilled technical staff specializing in health and safety, mechanical, building envelope, and structural requirements of the Ontario Building Code. Assists and advises the Director on technical matters, researches and prepares reports, liaises with other departments or agencies, and attends internal and external meetings.

Qualifications and experience:

- University Degree in Engineering (Civil or Mechanical), or Architecture, or suitable equivalent.
- Eligibility for full membership in the Professional Engineer's Association of Ontario or Architect's Association of Ontario.
- Minimum of seven (7) years' progressively more responsible related municipal experience including a minimum of five (5) years' supervisory experience of unionized staff in a building inspection environment.
- Excellent management, analytical, organization, and problem solving skills.
- Thorough working knowledge of the Ontario Building Code Act and regulations, applicable laws and other associated municipal by-laws and regulations. Possess a valid BCIN number along with completion of relevant Ministry courses and other pertinent qualifications.
- Ability to identify issues/challenges, exercise sound judgment, resolve problems including proposed solutions involving complex situations and/or conflicts in a constructive and principled manner based on consideration of all critical factors, including long and short term impacts.
- Excellent interpersonal and communications skills, and ability to deal courteously and effectively with the public and staff.
- Demonstrated ability to build high levels of credibility within diverse work groups by implementing effective communication and engagement strategies as well as the ability to develop productive and sustainable partnerships with a range of key internal and external stakeholders.
- Effective oral and written communication skills on technical and non-technical matters coupled with the ability to negotiate/facilitate, build consensus and present information to varied audiences.
- Demonstrated ability to work independently and collaboratively in a team environment.
- Ability to conduct in a manner bestowing tact and diplomacy in a political environment.
- Knowledge of, and demonstrated ability in, the City's core competencies and relevant functional competencies.
- Keeps apprised of current and emerging leading edge thinking and research techniques, methodologies, strategic applications, etc.
- Computer literacy utilizing MS Office software applications and proficiency with application of specialized software relevant to technical specialty.
- Valid Ontario Class "G" driver's licence in good standing with a reliable vehicle for corporate use.
- Ability to work outside regular business hours, as required.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits. If you are an energetic person who is interested in bringing your knowledge and passion for Building Code application, compliance and inspection to the City of Vaughan, please forward your resume in MS Word or PDF only, quoting **File 14-1960-SM** in the subject line by **Wednesday September 3, 2014 at 4:30pm** to:

Human Resources Department
City of Vaughan, 2141 Major Mackenzie Drive
Vaughan, ON L6A 1T1
Fax 905-832-8575
resume@vaughan.ca

Please note that only candidates selected for interviews will be contacted.

The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.