

CITIZENS FIRST THROUGH SERVICE EXCELLENCE

*We have an exciting opportunity in the **Parks and Forestry Department** for an experienced and motivated individual*

**HORTICULTURAL SUPERVISOR
FILE #13-1517-AMX (Re-posted)**

As one of Southern Ontario's fastest growing cities, with its mix of urban and rural areas, Vaughan is an in-demand place to live and work. Vaughan is considered one of Canada's most family friendly cities with a dynamic and diverse population of over 300,000. With one of the top performing economies, a growing tourism industry and an enviable portfolio of recreational and cultural venues, this is the place where you want to be.

Responsible for:

Maintaining the City's inventory of horticultural features to meet City Standards, while working as a team member with other Parks Supervisors within the Parks Operations & Forestry Department to deliver Parks programs including sidewalk and facility snow removal operations. Responsible for the supervision and scheduling of assigned staff; ensuring Corporate and Occupational Health and Safety provisions are met. Performing routine inspections of planting beds, barrels, planters, entry features, shrub beds as well as the urban forest and streetscapes. Coordinating and scheduling staff and equipment for partnership programs and special events; preparing contracts and tender specifications, supervising maintenance of departmental equipment, making purchases, responding to and/or addressing inquiries/concerns from the public, contractors staff and liaising with same as required. Required to act as a Department representative with Community groups, organizations and to serve on various committees. Responsible to uphold and enforce City and Department policies and procedures. You must be availability to work flexible hours including afternoon and evening shifts and weekends, and share "on call" responsibilities on a rotating basis with other Parks Supervisors.

Qualifications and experience:

- Community College Diploma in Horticulture or suitable equivalent,
- A minimum of 5 years progressively more responsible municipal Horticulture experience; including a minimum of 3 years supervisory experience preferably in a unionized environment,
- Ministry of Environment Landscape Pesticide Licenses, and knowledge of current weed spraying regulations and current Integrated Pesticide Management (IPM) practices,
- Extensive knowledge in the cultural practices and maintenance requirements of annuals, herbaceous perennials, woody plants, trees and Xeriscaping principles,
- Knowledge of greenhouse operations, plant propagation, landscape & floral feature design and familiar with current industry standards and trends
- Working knowledge of word processing, spread sheets and electronic purchasing computer applications,
- Knowledge of the Occupational Health and Safety Act as it applies to Parks maintenance operations,
- Strong interpersonal, customer service, communication, problem solving, team building, multi-tasking, organizational and leadership skills,
- Valid Class "G" Driver's Licence.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please forward your resume in MS Word or PDF only, quoting **File 13-1517-AMX** in the subject line by **Thursday April 17, 2014** to:

Human Resources Department
City of Vaughan, 2141 Major Mackenzie Drive
Vaughan, ON L6A 1T1
Fax 905-832-8575
resume@vaughan.ca

Please note that only candidates selected for interviews will be contacted.

The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.